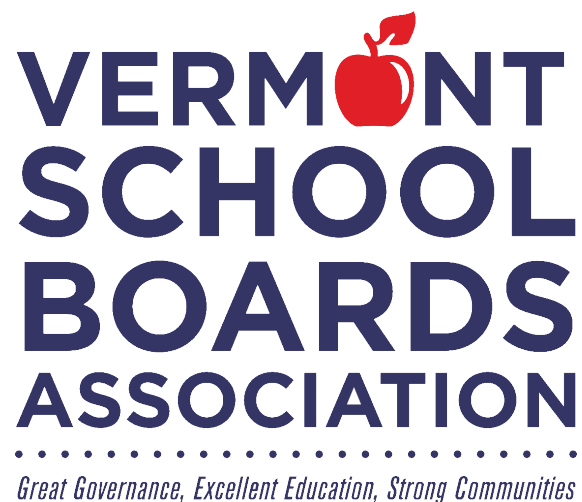


A Situational Analysis of Public Education in Vermont 2014

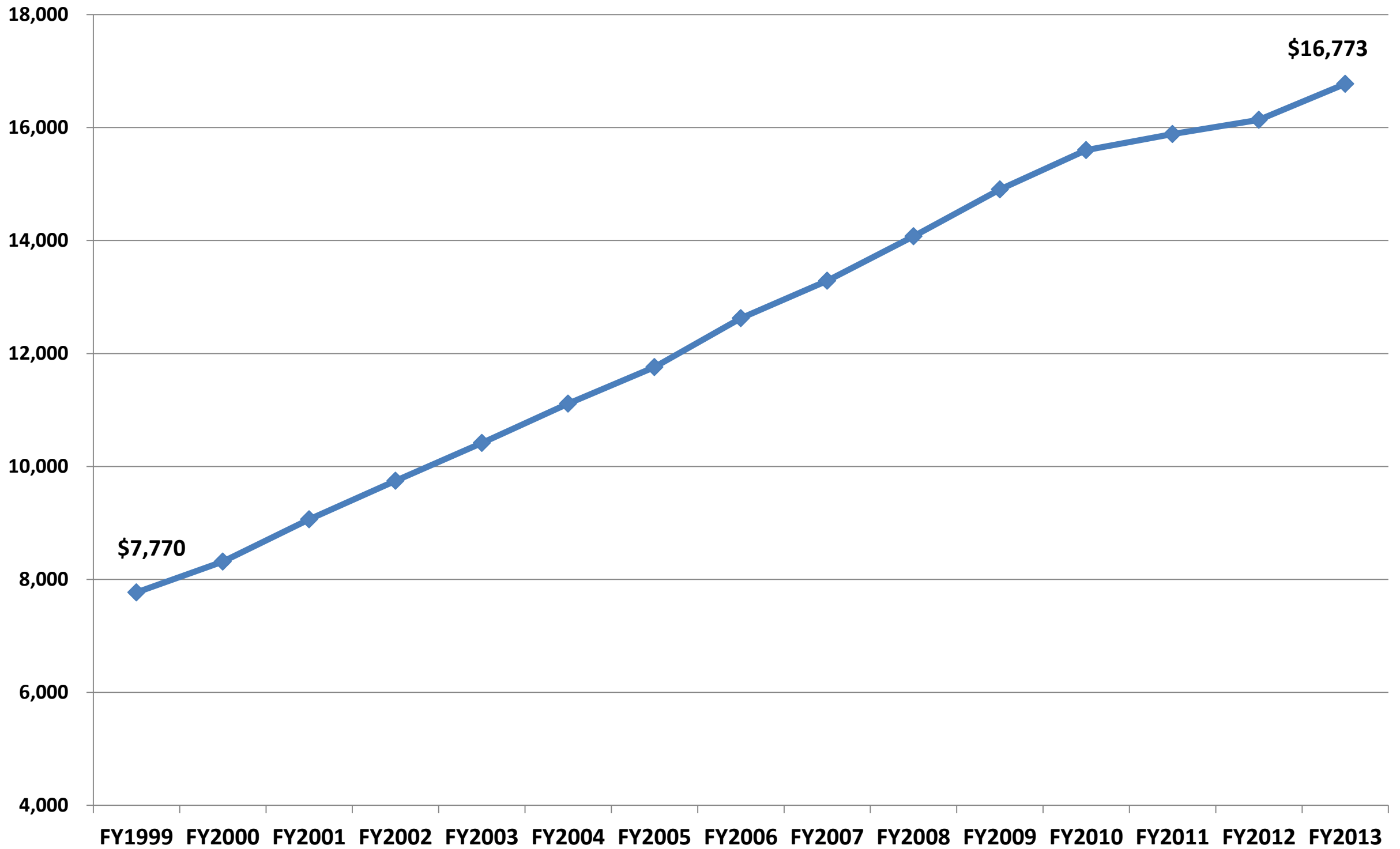
Presented by:



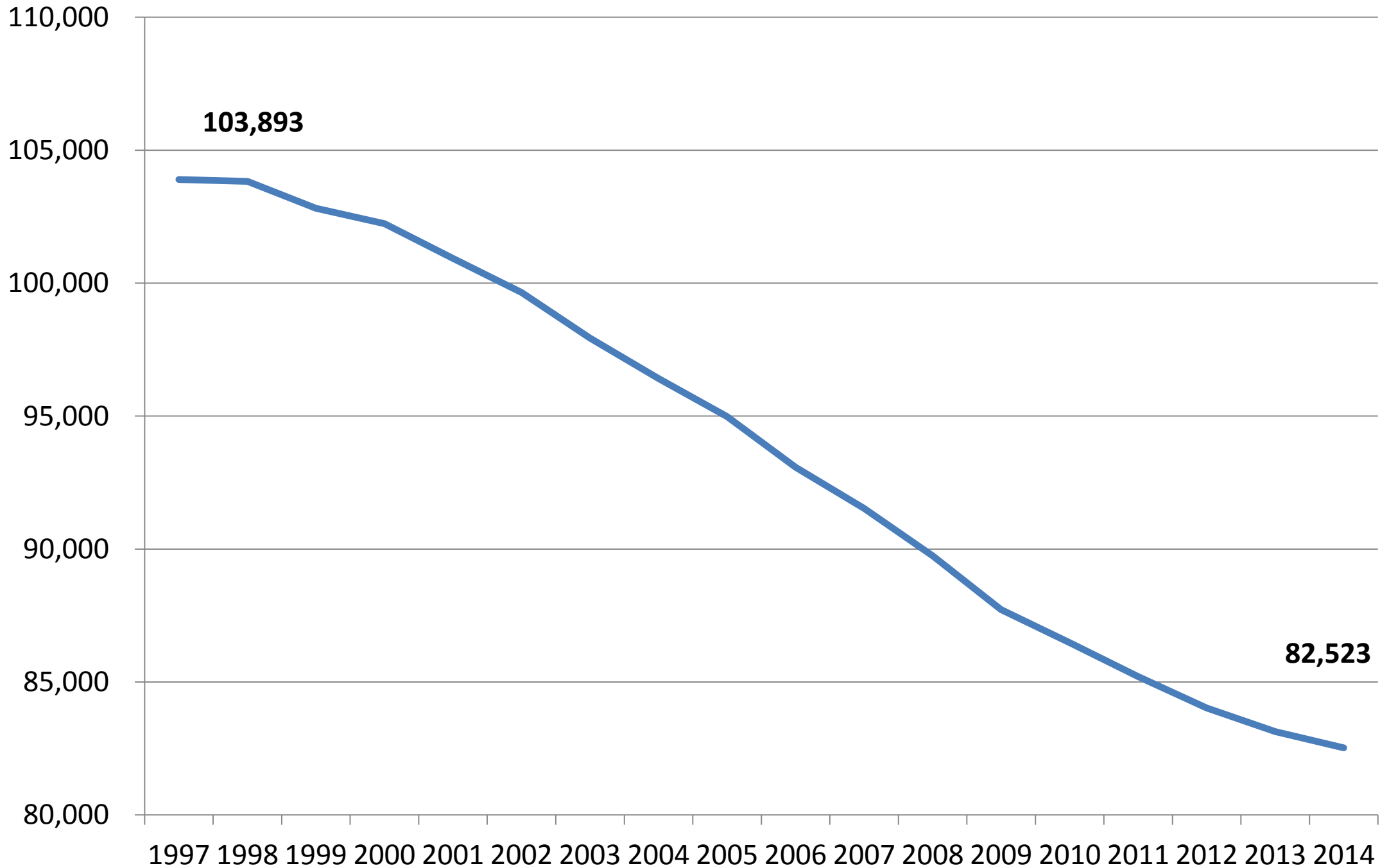
Rising Per-Pupil Costs



Vermont Current Expenditure per FTE Student

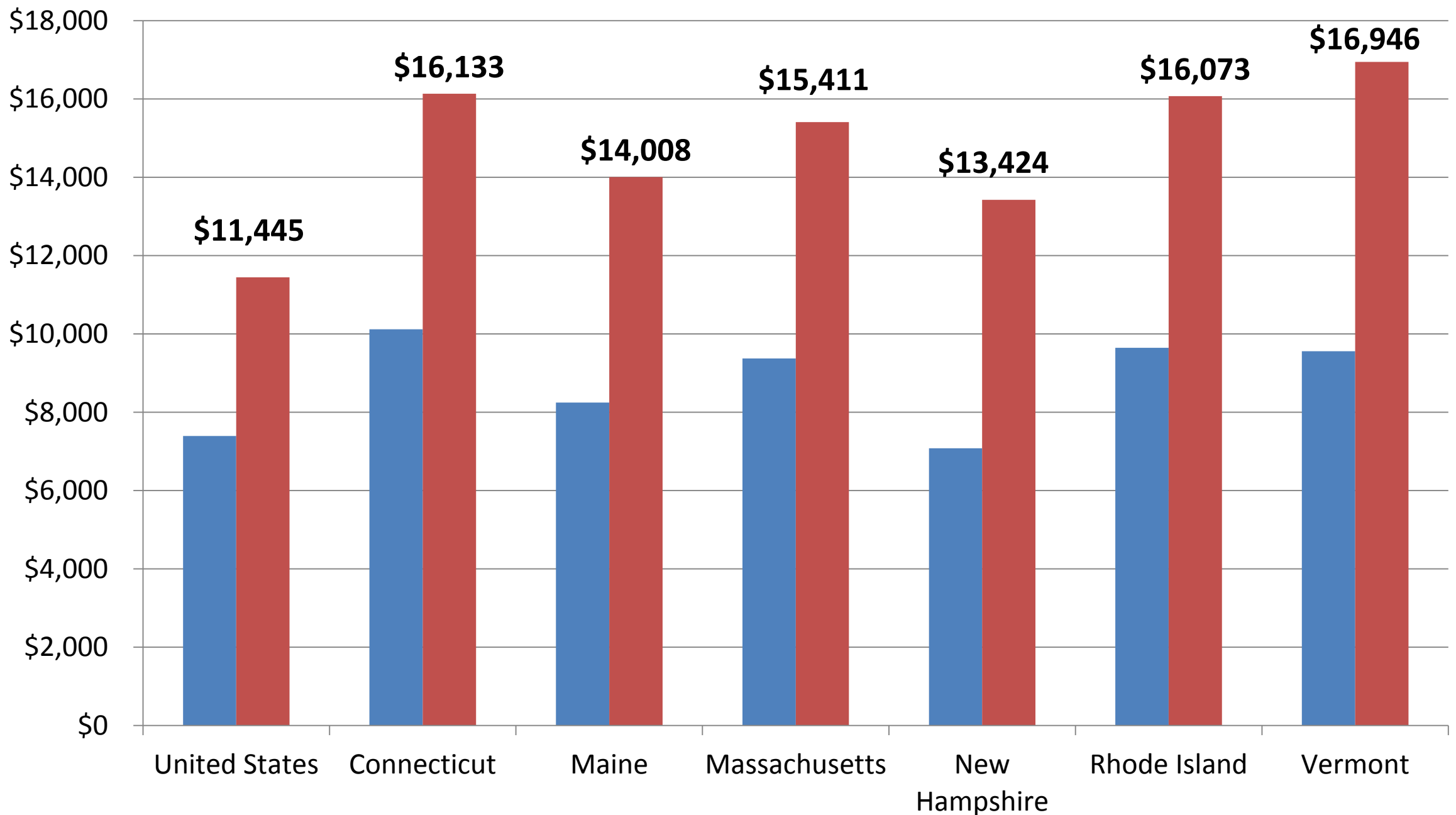


K-12 Average Daily Membership Totals, FY 1997- FY 2014



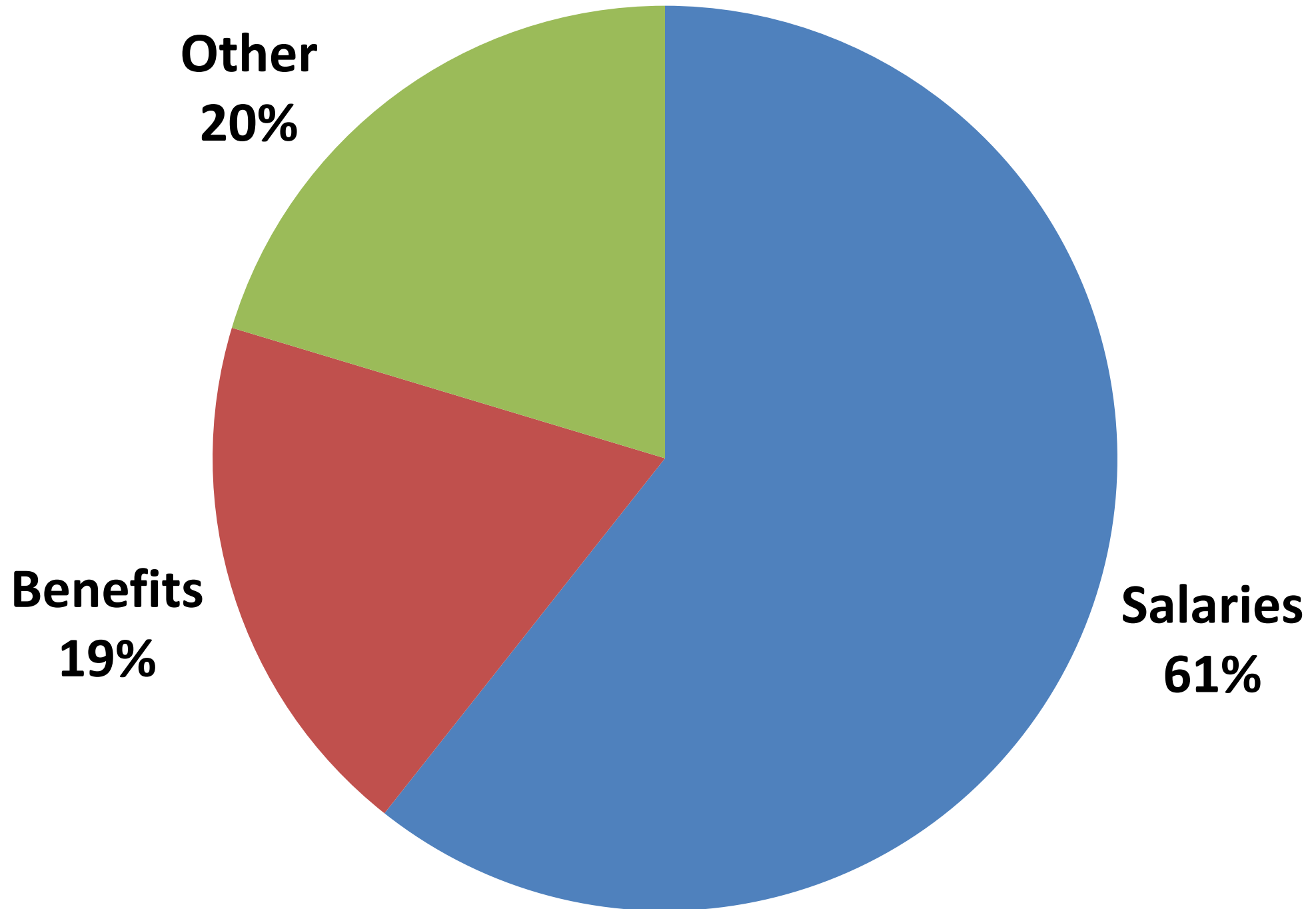
Source: Vermont Agency of Education

Current Expenditure Per Enrolled Pupil FY'00, FY'10



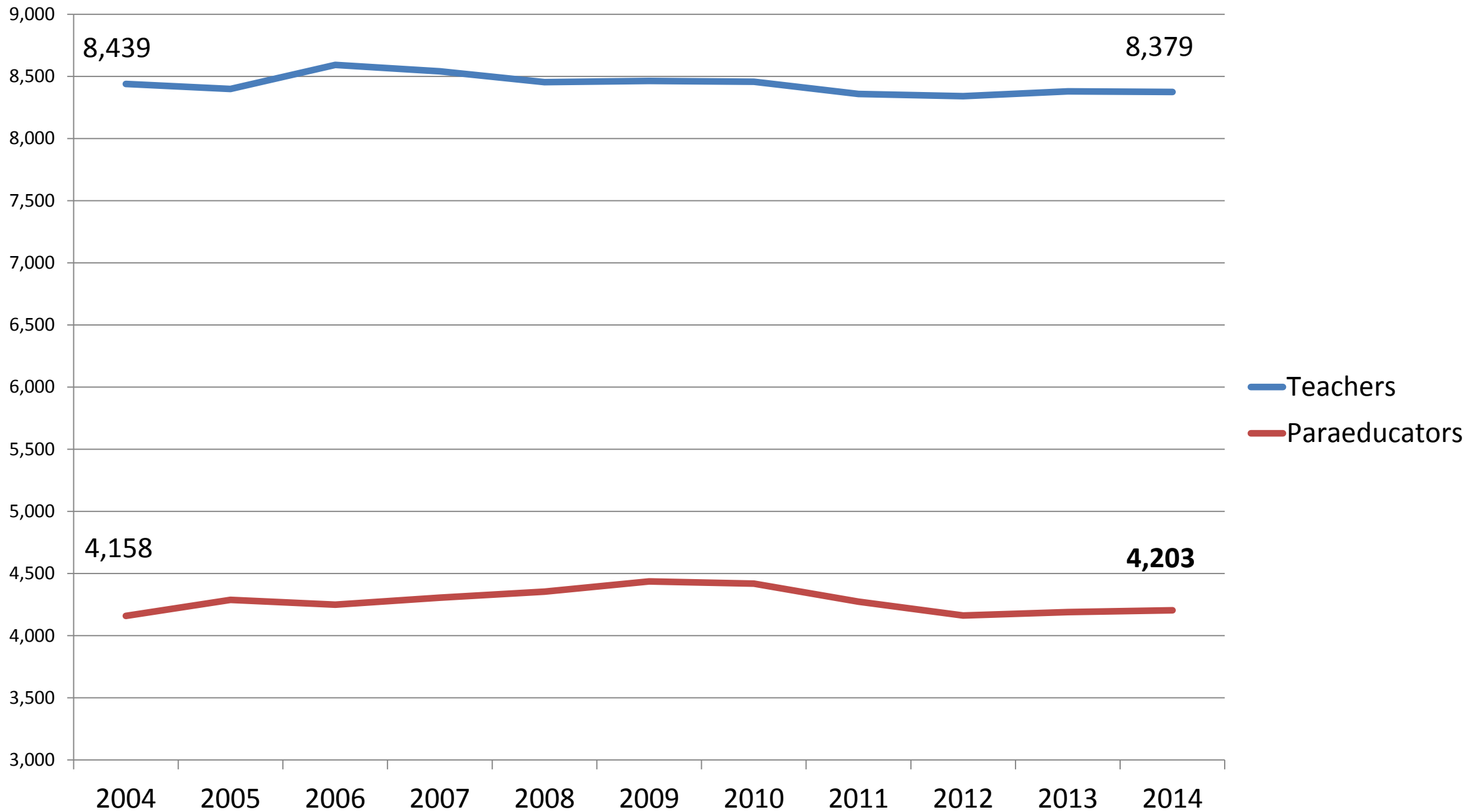
Source: NCES Digest of Education Statistics 2012

Current School Expenditures in Vermont



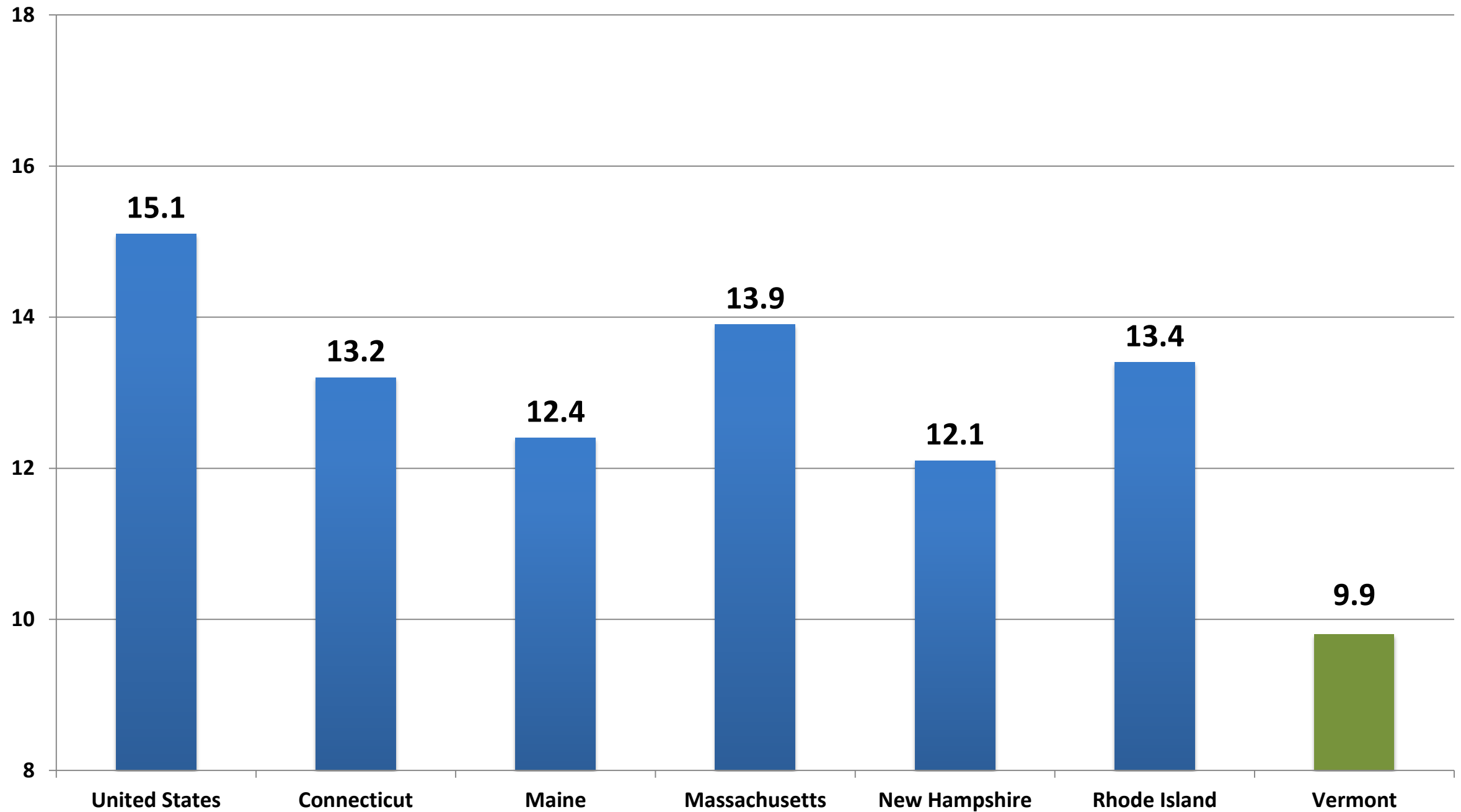
Source: Vermont Agency of Education, FY2012

Public School FTE Teachers and Paraeducators: FY 2004 – FY 2014



Source: Vermont Agency of Education

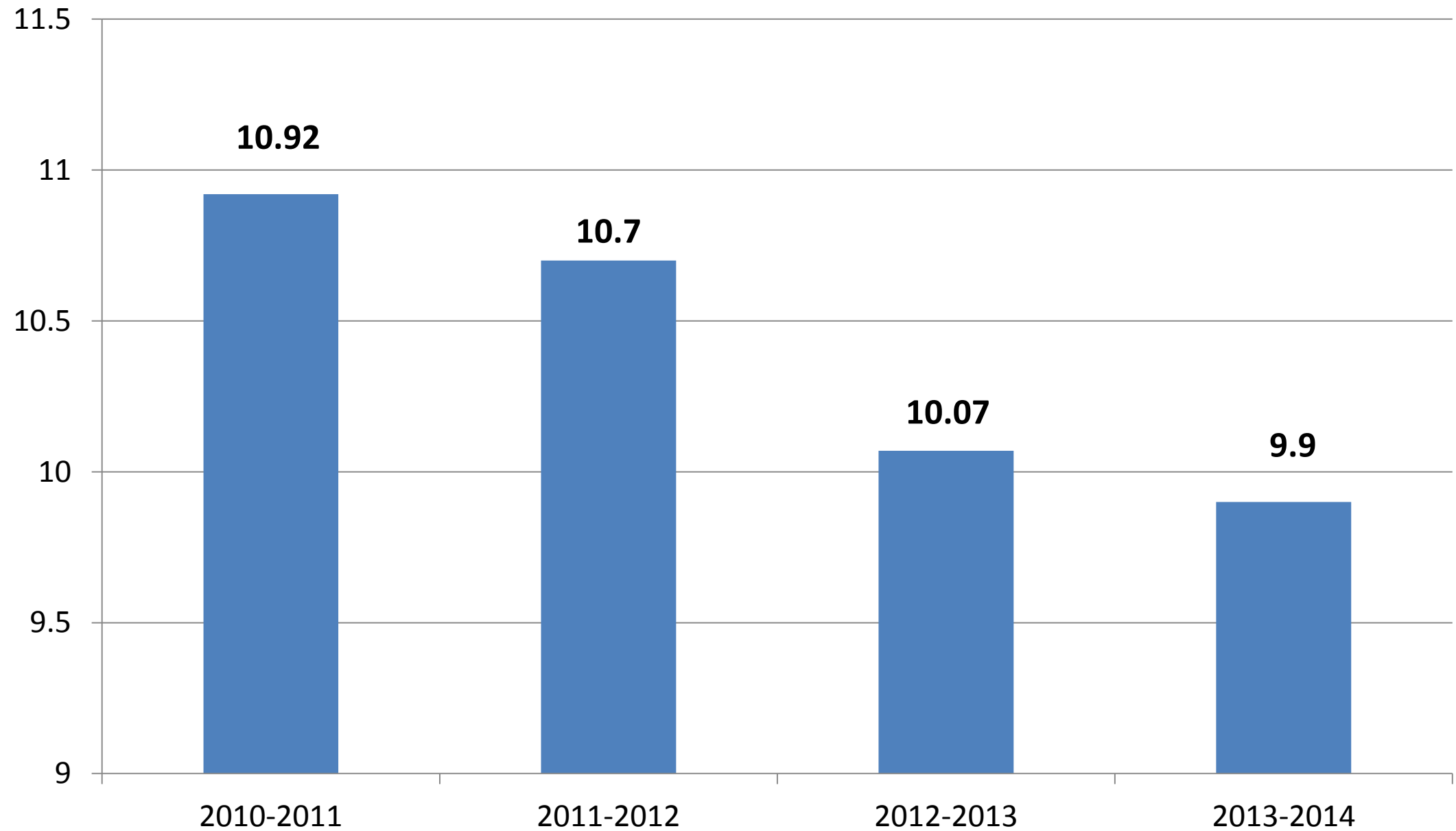
Student : Teacher Ratios 2013-2014



Source: Blue - NEA; Green - VT AOE

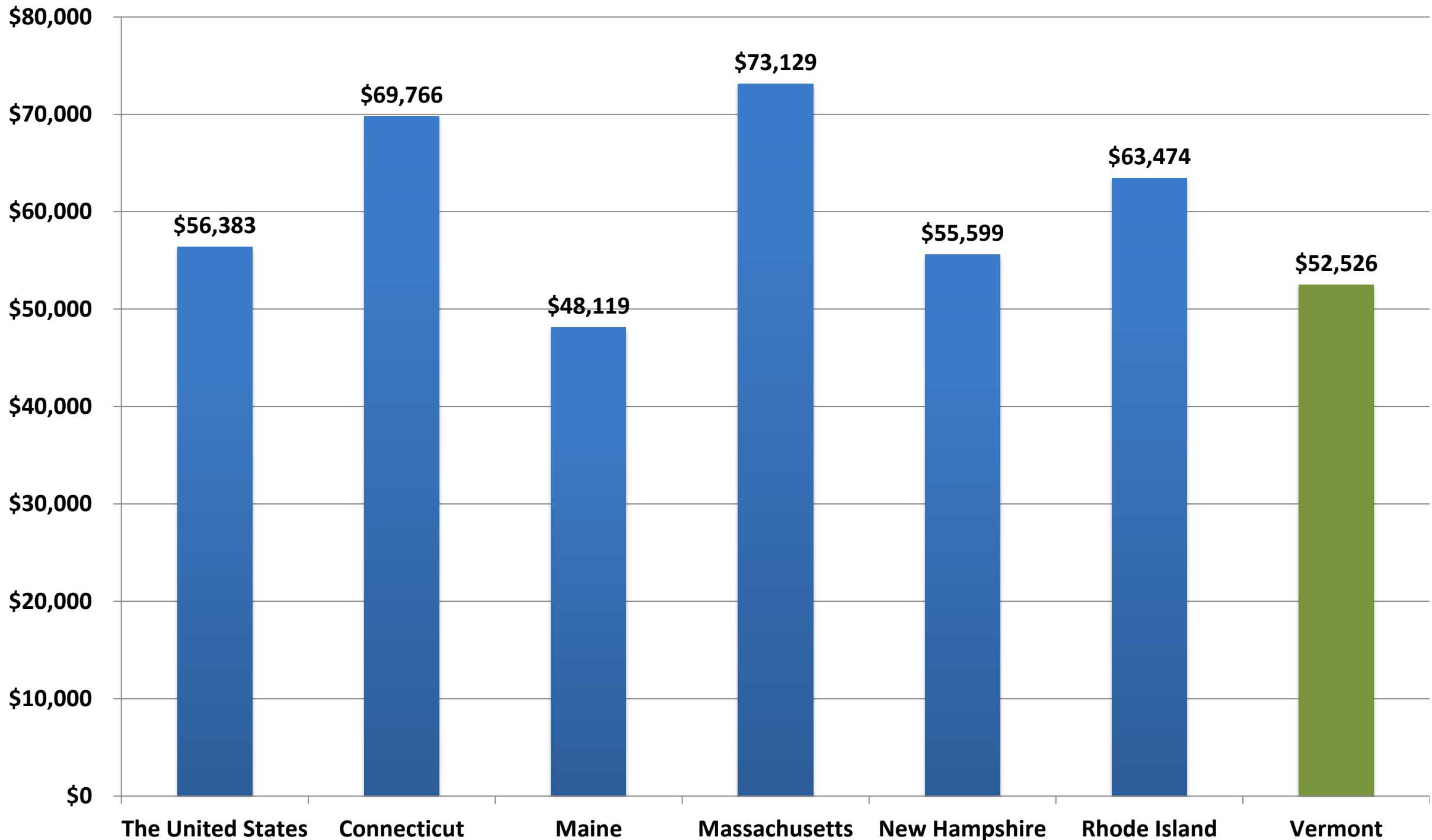
Vermont Student Teacher Ratio in Decline

Fiscal Year 2011- Fiscal Year 2014



Source: Vermont Agency of Education

Estimated Average Annual Salary of Teachers in Public Elementary and Secondary Schools FY 2013



Source: NCES, Digest of Education Statistics,
Table 211.60

Health Care Benefits for School Employees are Generous

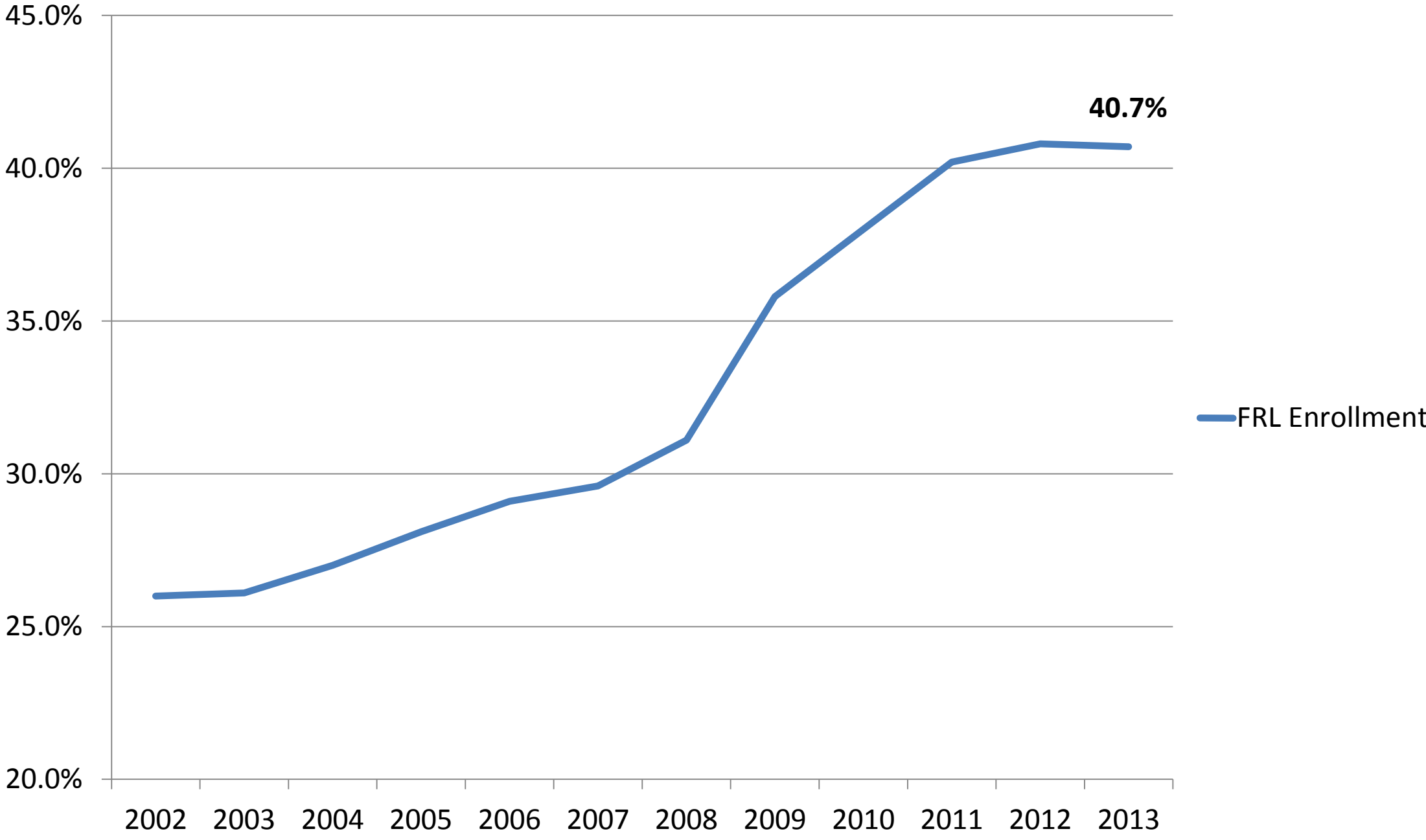
VT Health Connect Plans	FY '15 Popular VEHI Plans	
	VHP Platinum – Plus (95/5)	JY Platinum – Plus (95/5)
Platinum (90/10)	\$300 Comp Platinum (93/7)	
Gold (80/20)	\$1,200 Comp Gold (84/16)	\$1,800 CDHP Blue Gold (82/18)
Silver (70/30)		
Bronze (60/40)		

Health Care Benefits for School Employees are Expensive

- In FY '14, *VEHI*'s most popular single plan cost **\$7,665**.
- The family plan cost **\$20,197**
- The average school district employer premium share is **86%**

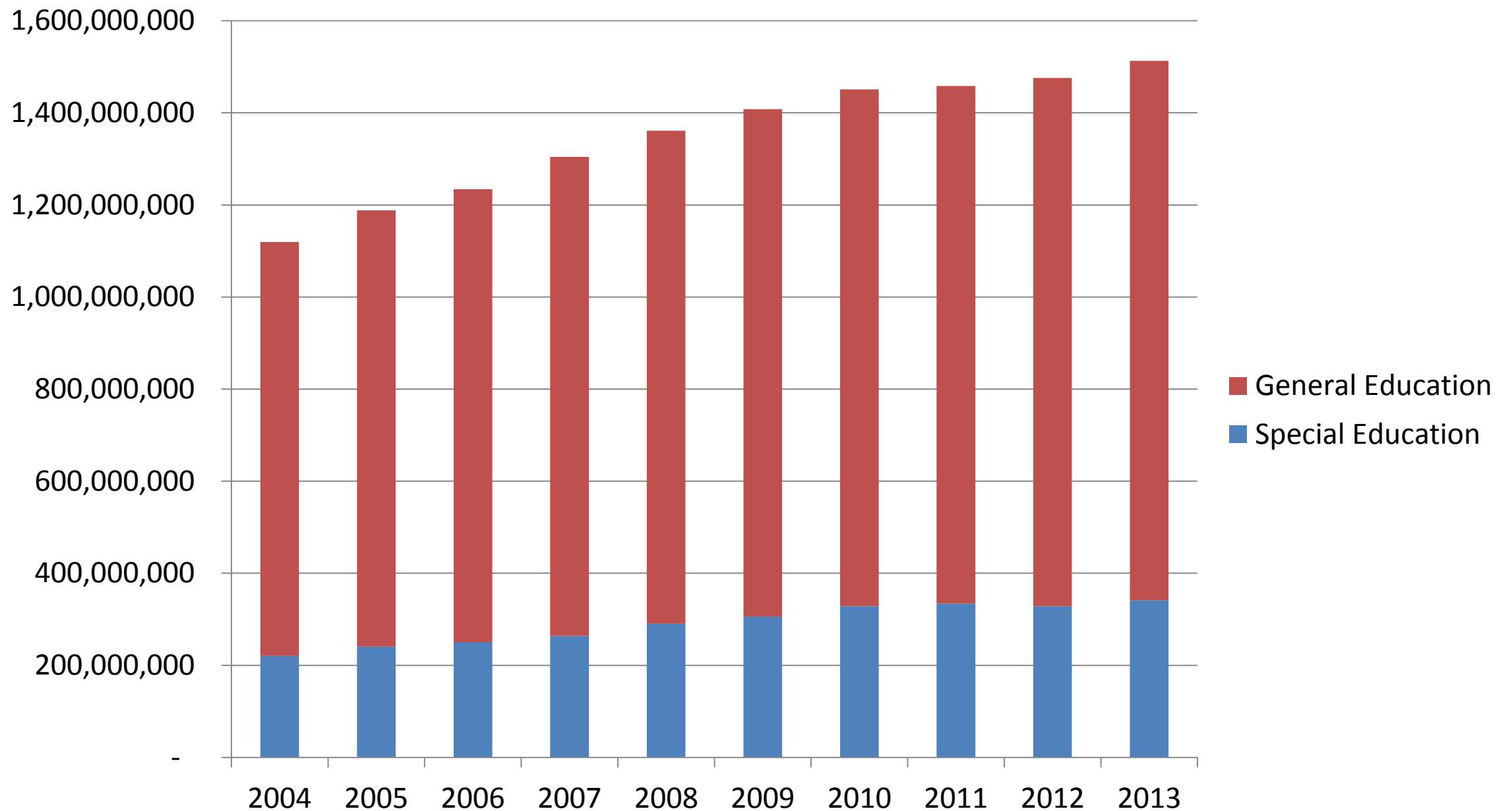
Source: VEHI

Percent of VT Students Enrolled in Free or Reduced-Price Lunch



Source: Agency of Education

Special Education Costs as a Percentage of Total Expenditures



Legal Duties of Schools Increase Annually

2014

- Universal Pre-K
- Retired teachers' healthcare benefits

2013

- Mandatory presence of health care provider at all collision sporting events
- Dual Enrollment
- Personal learning plans for students grades 7-12

2012

- Increased vaccination recordkeeping
- Mandatory “green cleaning” requirements
- Mandatory CPR education

2011

- Expanded background check requirements
- Mandatory principal mentoring
- Corrections Department school now funded with property taxes

Distribution of Pupils by District Size

District Groupings with < 10 % of student population shaded gray

District Groupings with > 20 % of student population shaded blue

School District Size	CT	ME	MA	NH	RI	VT Districts	VT S.U.'s
1-99	0.0%	1.4%	0.0%	0.8%	0.0%	4.7%	0.0%
100-299	0.5%	3.7%	0.6%	2.9%	0.3%	20.6%	0.6%
300-499	0.8%	3.2%	0.6%	4.2%	0.6%	15.7%	1.4%
500-999	3.0%	10.8%	2.3%	13.4%	0.5%	27.9%	13.5%
1,000-2,999	20.9%	52.6%	21.3%	39.9%	18.8%	27.1%	71.8%
3,000-5,000	23.1%	22.0%	27.3%	19.3%	21.5%	3.9%	12.8%
Over 5,000	51.7%	6.3%	47.9%	19.5%	58.3%	0.0%	0.0%

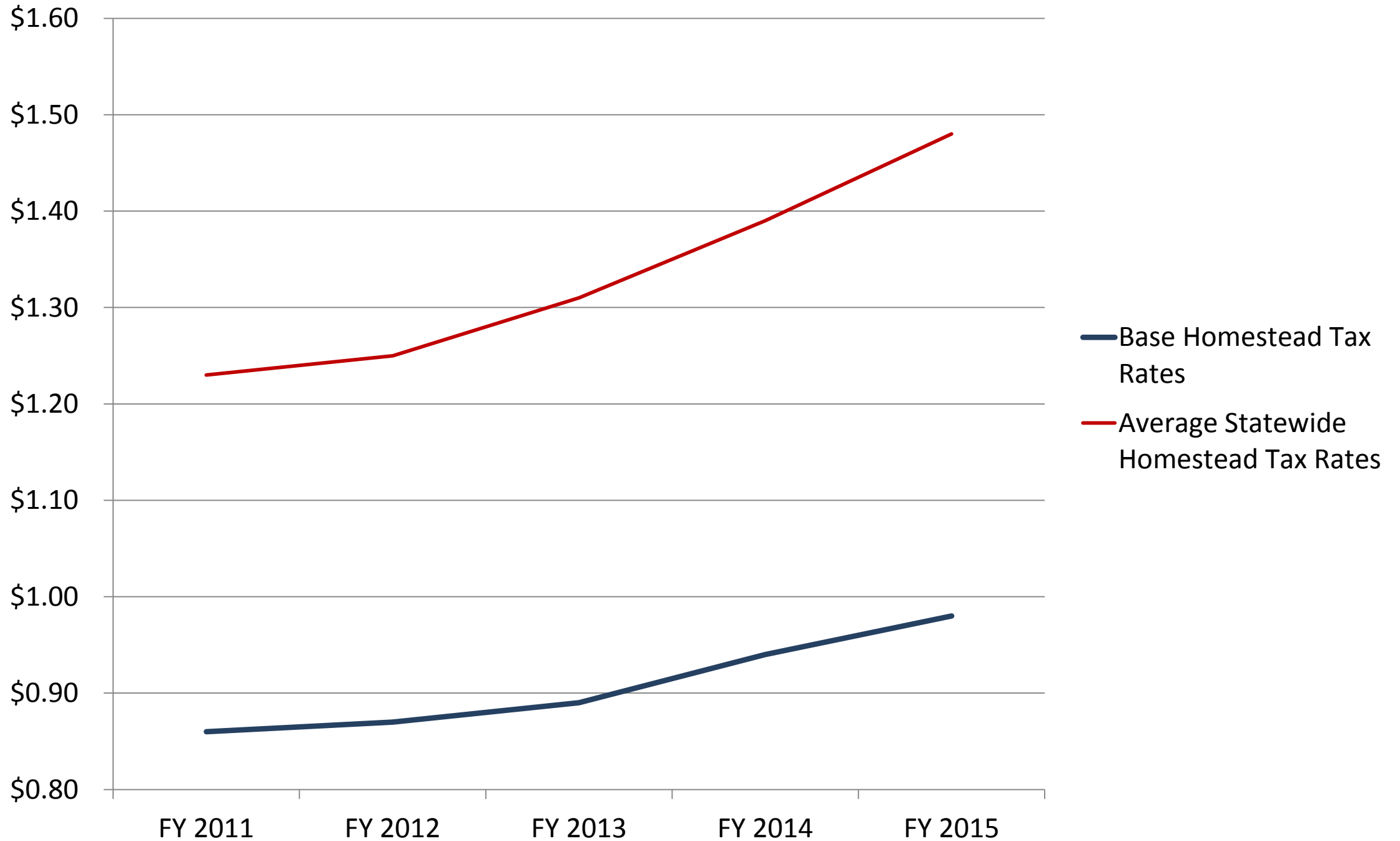
Increasing Property Tax Rates



Picus Report (2012): Vermont's "tax effort"
is the highest in the United States.

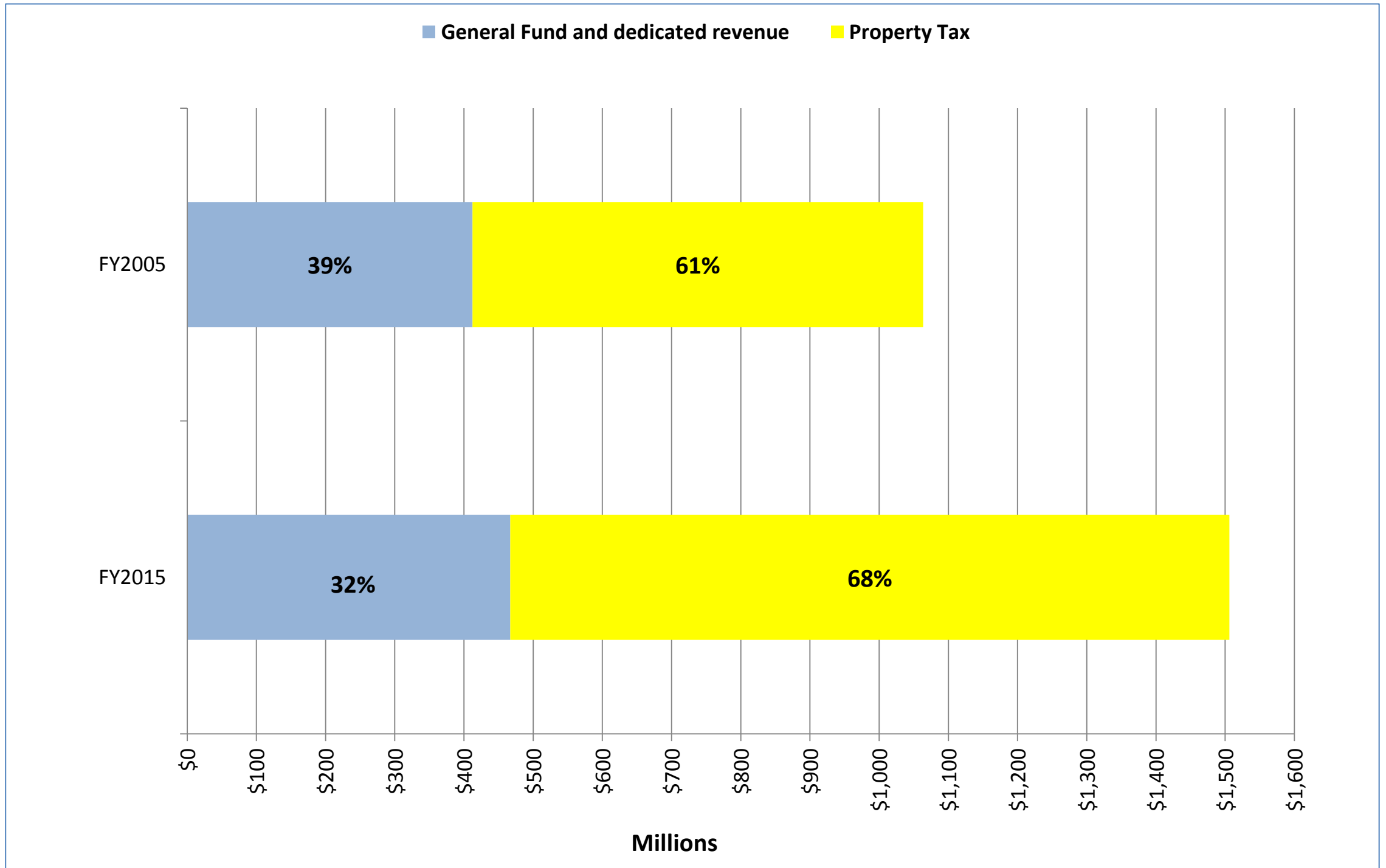
"tax effort": K-12 education expenditures per \$1,000 of personal income.

Property Tax Rates to Support PreK-12 Education



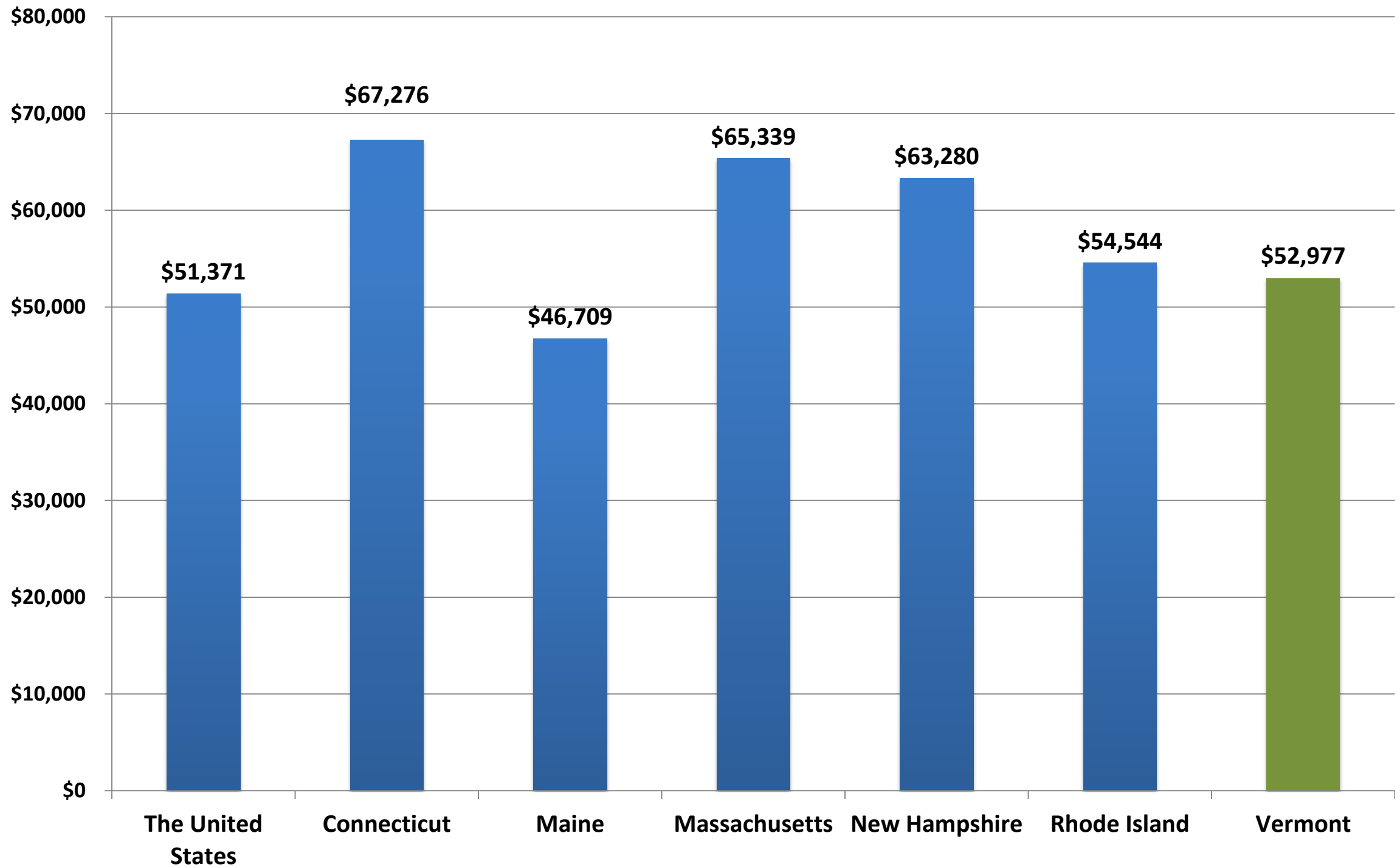
Source: Vermont Agency of Education

Education Fund Revenue by Source: General Fund and Dedicated Tax Revenue vs. Property Taxes



Source: Vermont Joint Fiscal Office

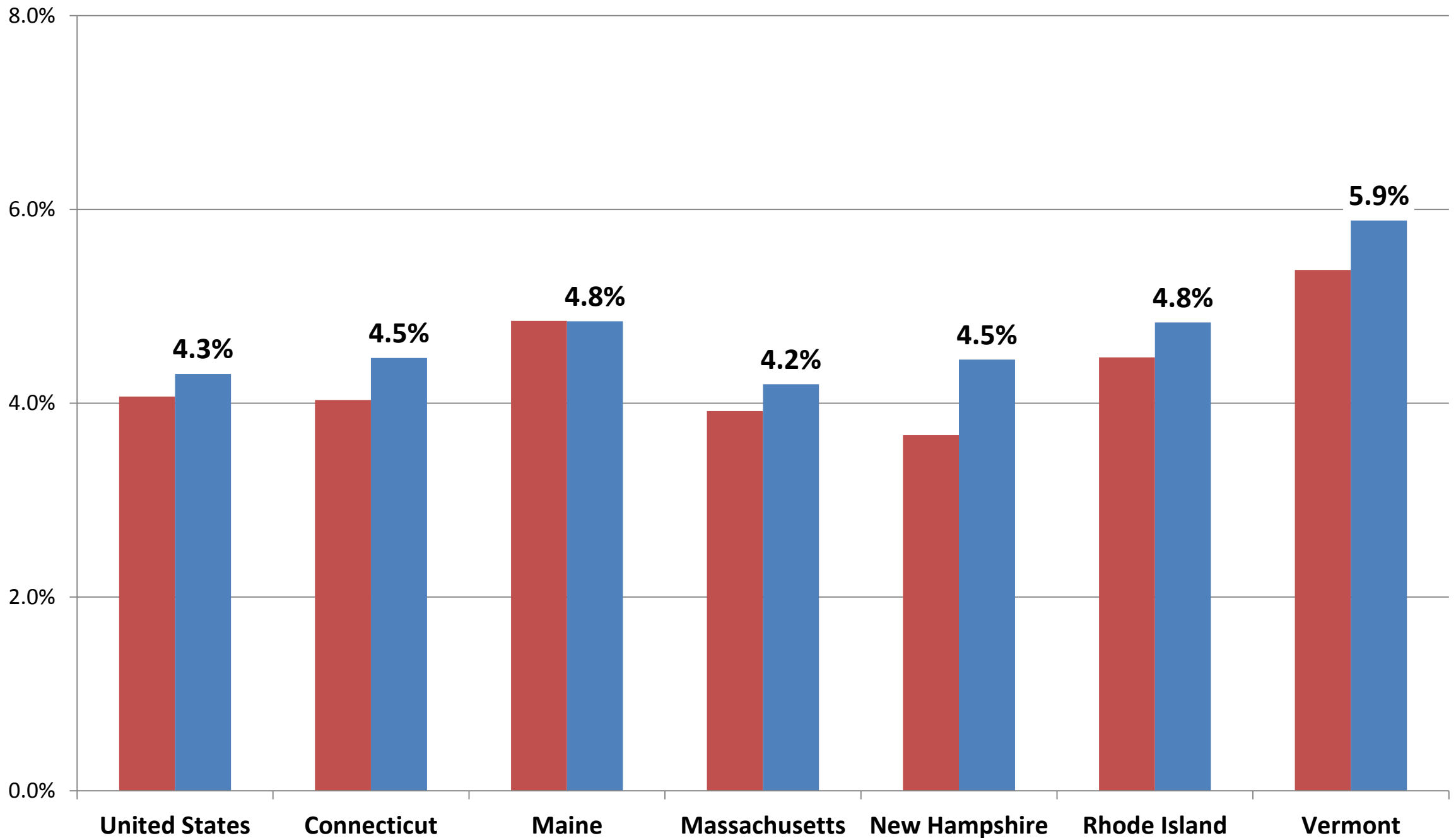
Median Household Income 2012



Median definition: The middle value in a list of values.

Source: Pew Research, United States Census Bureau, American Community Survey

Current Expenditures as a Percent of Total Personal Income FY02, FY10



Source: NCES – Current Expenditure; NEA – Personal Income

Governor and Legislature: Restrain School Spending Increases

“[I]ncreases in local spending cannot be sustained...”

Tax Commissioner Peterson, 11/26/13

In 2014, the Legislature agreed to:

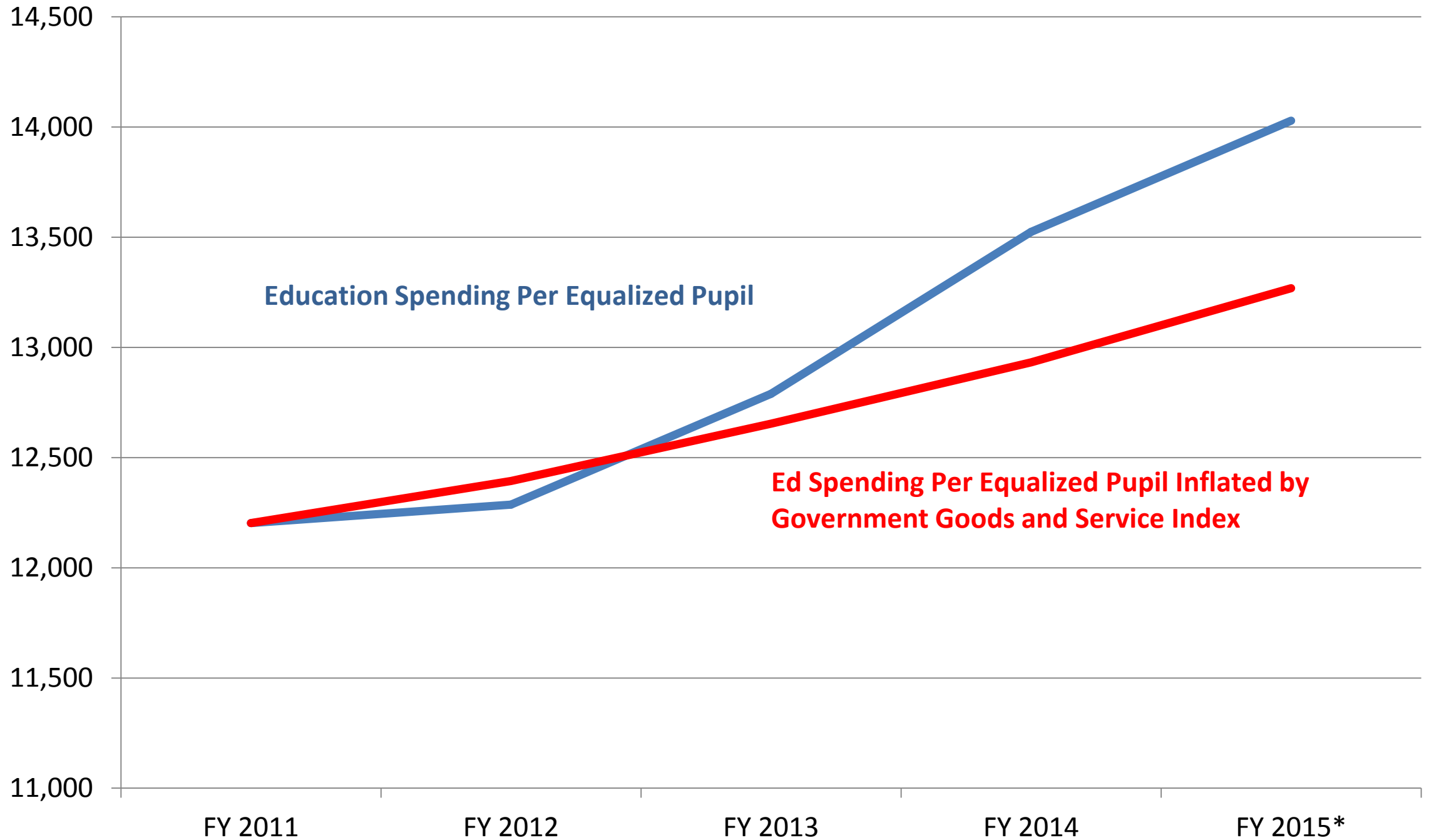
Anchor the excess spending threshold to FY ‘14 and inflate it using the NEEP index

The Legislature seriously considered the following measures:

Eliminating the small schools grant and ADM hold-harmless

Creating new supervisory union service regions

Effect of Excess Spending Threshold Changes



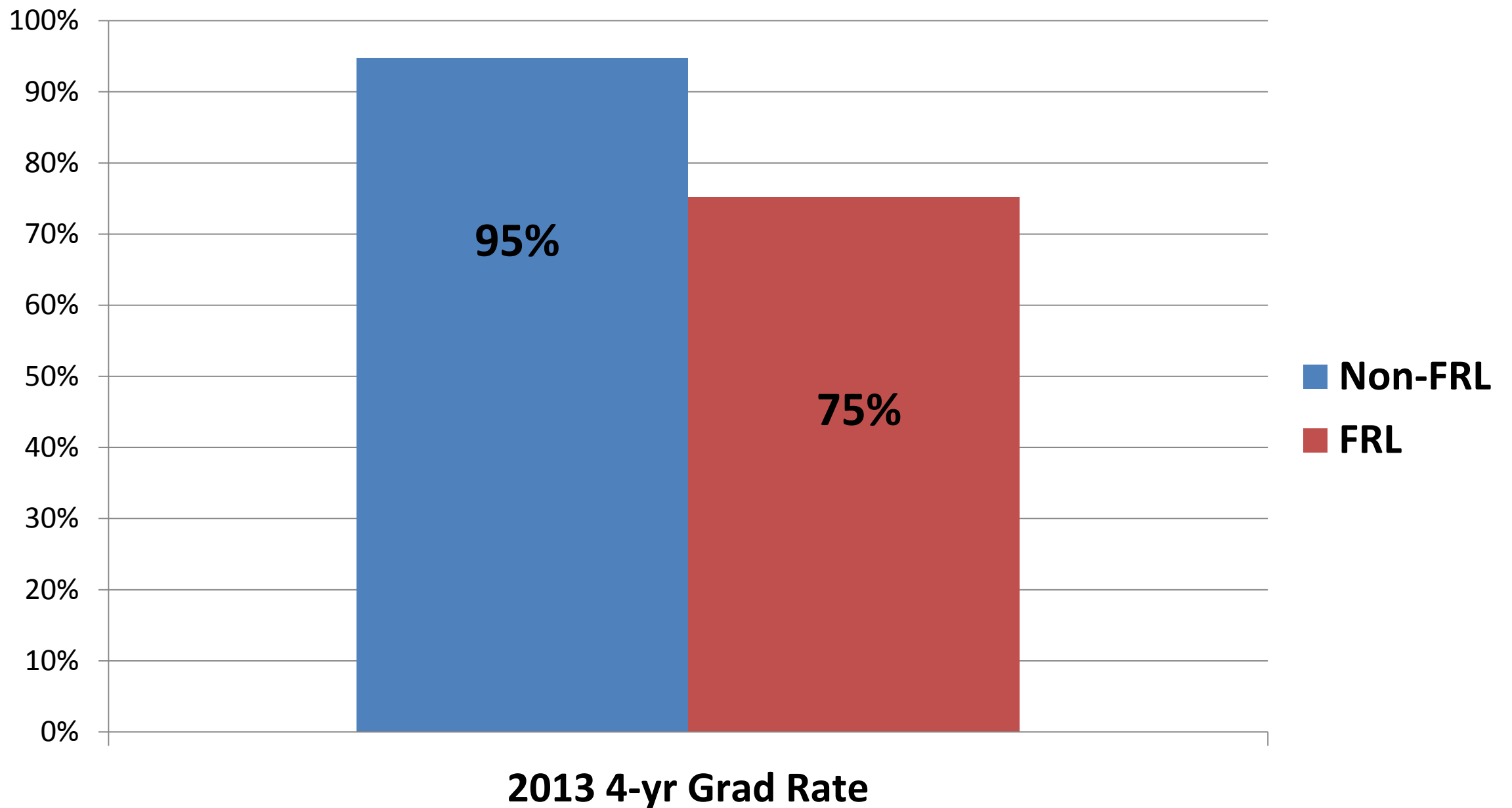
Persistent Educational Inequity



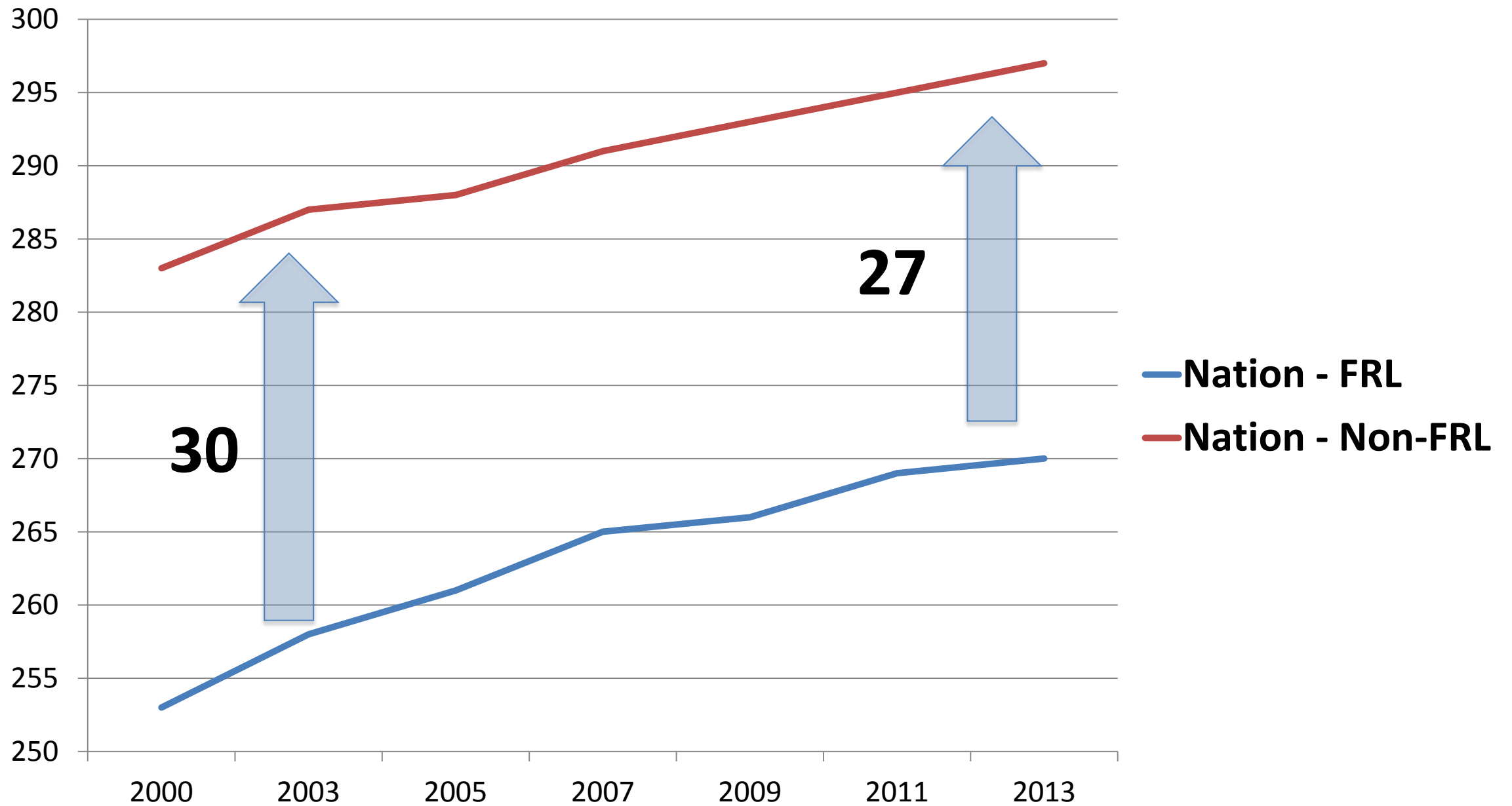
Highest Four-Year High School Graduation Rate

Percent of 9 th Graders Graduating in Four Years	
U.S.	80%
Connecticut	85%
Maine	85%
Massachusetts	85%
New Hampshire	86%
Rhode Island	77%
Vermont	92%

Low Income Students Less Likely to Graduate with Peers

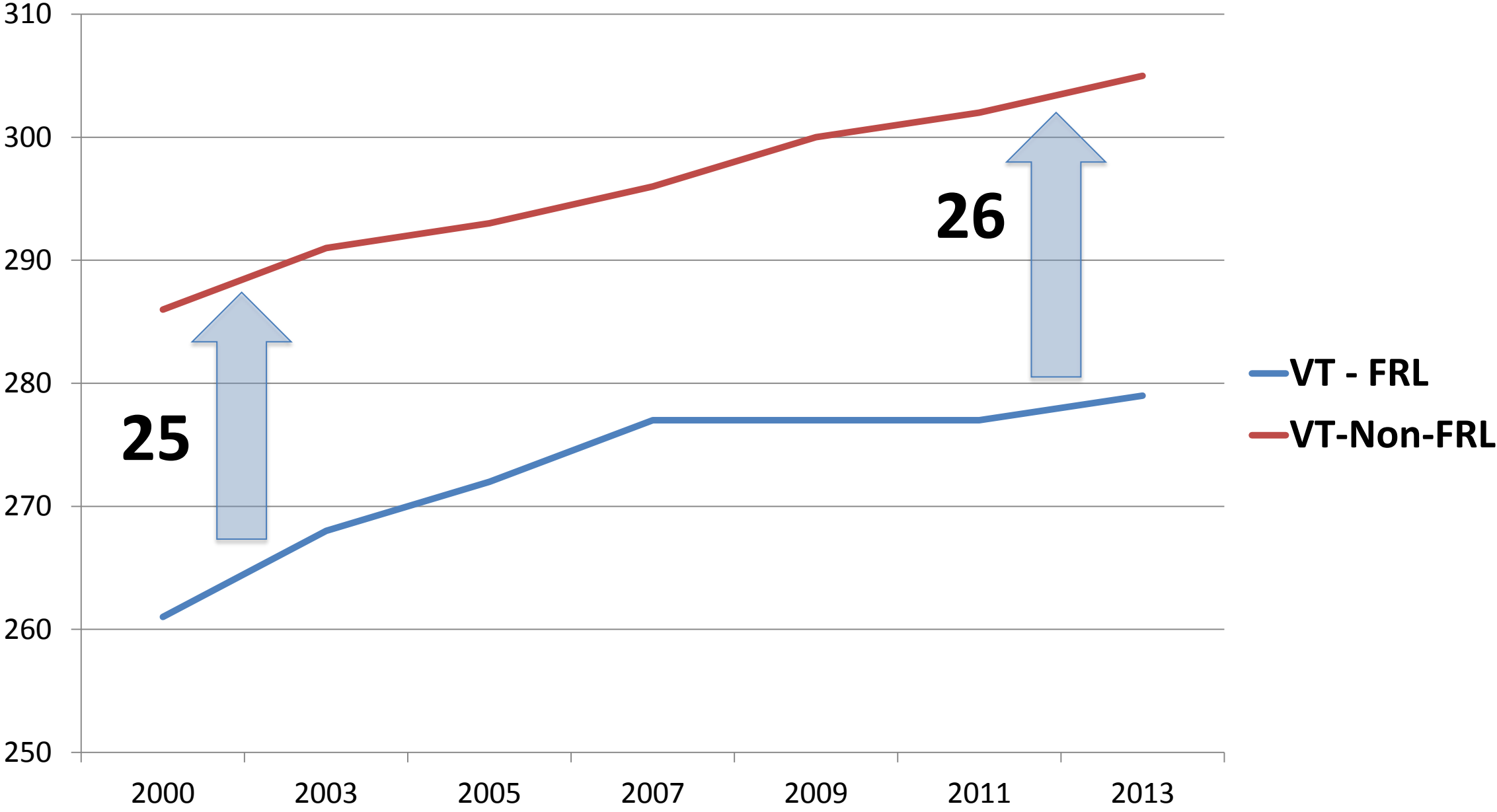


Nationwide the Gap is Narrowing



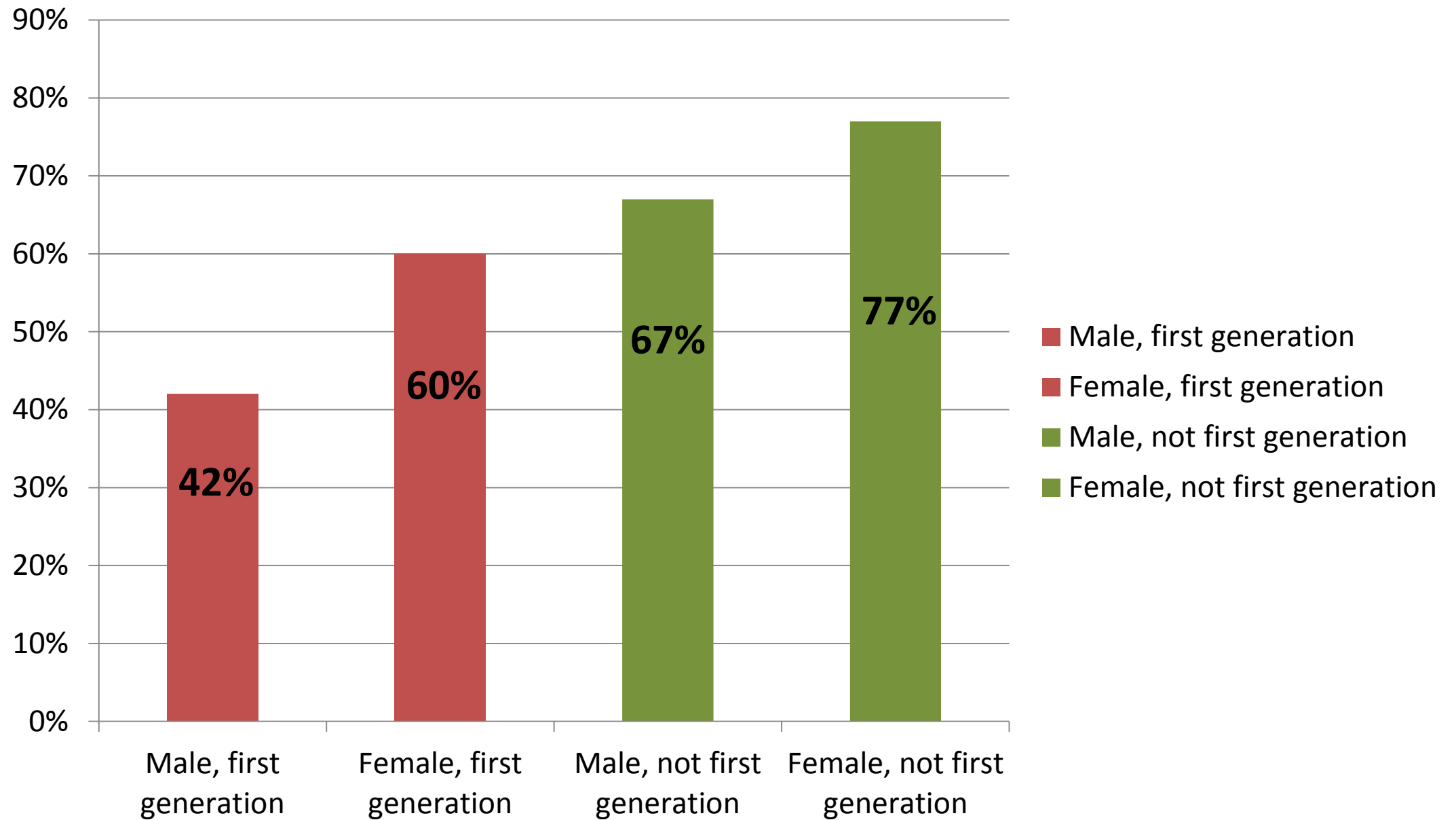
Source: NAEP, 8th Grade Math Scores

In Vermont, the Gap is Stagnant

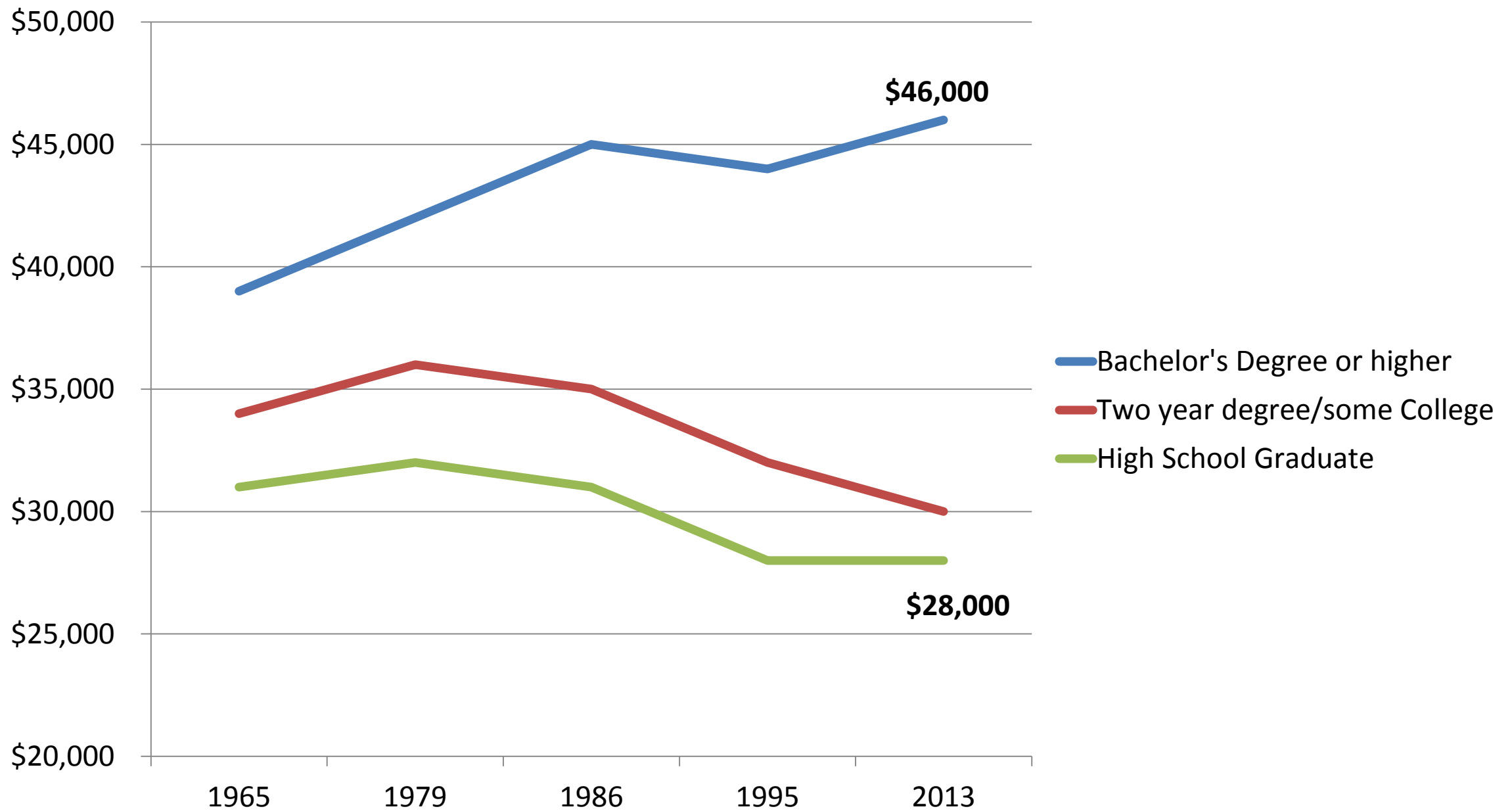


Source: NAEP, 8th Grade Math Scores

Vermont Class of 2012 Postsecondary Enrollment Rates

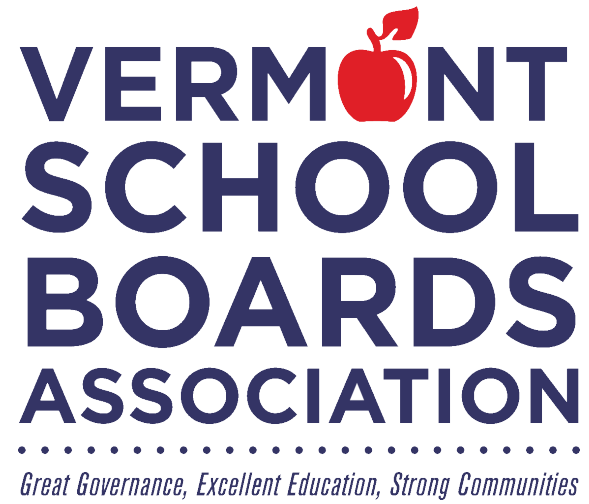


Rising Earning Disparity Between Those With and Without a College Degree



Leadership Challenge





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